



24 Harrison Street  
Brooklyn  
Wellington 6021

## Code of Conduct for Brooklyn Committee and Leaders

The purpose of this document is to set out standards for how the joint committee of leaders and parents manage Brooklyn Group.

This does not replace the Code of Conduct applicable to Leaders in their dealing with youth members, but rather serves to describe behavioural standards applicable to the management of the Group. It includes those standards defined by Scouting NZ in the "Managing a Scout Group" publication.

- 1) **Serve our members**
  - Support our youth members and/or support our vision. If something doesn't – don't do it.
- 2) **Communication: No Surprises**
  - Maintain effective communication with relevant individuals for specific issues as required
  - Engage committee members prior to meetings on new ideas or issues
  - Talk to each other – not just e-mail and text message!
- 3) **Respect: Treat others as you want to be treated**
  - Listen to others; avoid interrupting where possible
  - No personal comments
  - Treat each statement on its merits (no pre-judgement)
- 4) **Timing: Keep to it**
  - Manage to deadlines.
  - Let people know if you can't (we're all volunteers, no shame in saying you are doing too much).
  - Keep to timelines within Group Meetings (Committee or Leaders).
  - If discussing a new idea at meeting – engage others FIRST to ensure we keep to time.
- 5) **Relationships: Mature and constructive**
  - Praise in public, criticise in private
  - No personal issues in the room. Leave them at the door.
  - Any feedback on individuals given ONLY to the individual concerned
- 6) **Have fun!**
  - We're here to support our youth members, and have fun along the way