

2021 NATIONAL PROGRAMME OUTLINE



Welcome to the 2021 National Programme!

We're excited to introduce you to the National Programme for 2021! This year, the National Programme is taking a slightly different format to past National Programmes, and has been specifically created to help guide the transition of the Movement to the new Youth Programme.

This National Programme provides guidance on the different elements of the youth programme, and practical support for implementing them.

How to use this National Programme

As with all National Programmes, this document (and the supporting ones to follow) is a resource to help you plan your programmes for the year. It provides a structure and guidance on applying the Youth Programme, and an idea of what Scouting across the country will be doing over the course of the year.

However, it is important to remember that this programme is only a guide. Every Group, Section, and youth member is different, and the most important thing is adapting your programmes to suit the needs of your different young people. This resource just provides a good place to start.

Term Structure

This programme is all about guiding the transition to the new Youth Programme. In line with this, each term has a relevant theme:

- **Term 1: Programme Foundations.** The fundamentals of the Youth Programme and tools for applying them. This term focuses on the Scout Method, Plan, Do, Review, and Youth Leadership Teams.
- **Term 2: Youth Led, Adult Supported Programme.** Empowering young people to take ownership of their programme in an age-appropriate way. This term focuses on giving young people the tools they need to run an adventurous, fun, challenging, active, and inclusive programme.
- **Term 3: Achievement Pathways.** How to apply the new achievement pathways as a supporter of the programme. This term focuses on the different parts of the achievement pathways, and how they support different parts of the youth programme.
- **Term 4: Bringing it all Together.** Consolidating everything from the past year into a fantastic, youth-led programme. The focuses of this term will largely be reactive to the needs of the movement over the first 6-8 months of implementation.



You will notice that each term also has some regular features:

- **Masterclass Trainings.** These take a deeper dive into a specific topic of importance. These are nationally hosted Youth Programme trainings, open to anyone (adult or youth) who is interested in deepening their understanding of that aspect of the Youth Programme.
- **Kaiārahi Meetings.** A time for Kaiārahi to catch up and discuss the developmental needs of the youth members in their Section and how to best support them in the planning of their programme.
- **Zone Kaiārahi Age Group Catch Ups.** These are an opportunity for Kaiārahi across a Zone or other area to meet with other Kaiārahi who are supporting the same age group as them. These informal catch ups are useful for sharing resources, discussing successes and challenges, and generally widening your community of practice.
- **Youth Leadership Team Meetings.** These provide an opportunity for the youth leaders in your Section to get together and discuss the planning of the programme and any other important issues.
- **Group Councils.** An opportunity for the leadership of a Group to get together and discuss the Youth Programme across Sections. It is encouraged that you work towards involving young people in the parts of these that are relevant to them.
- **Programme Support Sessions.** Hosted by the National team, these are a space where anybody can drop by and ask any questions they have about the new Youth Programme.

Week Structure

Each week of the National Programme has a focus area, to help you unpack different parts of the programme as you work through your implementation journey. To help you with this, each week will have a number of resources:

- **Kaiārahi review focus questions.** These are designed to take no more than five minutes at the end of each night. They will help you to reflect on the focus area.
- **Some suggested activities.** Ideas for the types of things you might want to include in your programme for the week.
- **Relevant activity guides and other resources.** Specific age-specific activity guides that provide practical suggestions for implementing the focus area.
- **An episode of Scouts TV.** These episodes will be released on Saturdays, a week in advance of the focus area they support. Each episode will be a maximum of 8 minutes, looking at the focus area, a youth story about their programme journey, and a subject matter expert tip.

Timeline

This document provides an outline of the coming year, and what to expect from the programme. Over the coming months, further support and specific resources will be released in a staged approach. This is for two reasons:

1. Changes in the youth programme transition plan due to covid related restrictions have meant that the adaptation and creation of the National Programme has needed to be done in a tight timeframe with limited capacity.
2. A staged release allows us to adapt the National Programme to the needs of the Movement as they evolve and we gain a greater understanding of how to best support the transition process.

Further resources and information will be released on the following dates:

December 17: All existing new Youth Programme collateral (digital versions)

January 20: Expanded term 1 outline and supporting resources

February 1: Section specific activity ideas banks related to the focus areas

March 17: Expanded term 2 outline and supporting resources

June 9: Expanded term 3 outline and supporting resources

September 1: Expanded term 4 outline and supporting resources

If you have any great resources or a particular interest in one of the focus areas, please get in touch at programme@scouts.nz so we can share them with others.

Programme Planning Resources

There are a number of other resources available to help you in planning your programmes for the coming year. Use these to help inform your thinking and planning for the coming year.

- [The Scout Method Explained](#). An overview of the core principles behind how we do Scouting.
- [Plan, Do, Review](#). A guide to using the Plan, Do, Review process
- [Programme Cycle Planning Template](#). A template to use for brainstorming and planning your programme cycles
- [Term Planning Template \(Google Docs\)](#). A template to use for planning your term programme. ([Microsoft Word version](#))
- [Weekly Planning Template \(Google Docs\)](#). A template for planning your weekly programme. ([Microsoft Word Version](#))
- [Activity Planning Template](#). A template for youth members to use when planning activities. ([Older Members Version](#))





Term 1, 2021: Programme Foundations

This term focuses on the foundations of the Youth Programme and some of the key tools to running a successful programme. Each week encourages a particular focus on an aspect of the Scout Method and the tools supporting it.

Week	Focus Area(s)	Suggested Activities	Other Happenings
Kaiārahi Meet	What it means to be a Kaiārahi Our Purpose	Identify areas for development for young people.	Kaiārahi Masterclass
Week 1 February 8	Programme Cycles Plan, Do, Review Programme Areas	Programme Planning	Waitangi Day
Week 2 February 15	Law and Promise Code of Conduct Safe From Harm	Section Culture	
Week 3 February 22	Learning By Doing Plan, Do, Review	Youth Run Night	Youth Leadership Teams Masterclass Founders Day
Week 4 March 1	Small Teams Youth Leadership Teams	Team Building	Bring a Buddy Month
Week 5 March 8	Youth Leading, Adults Supporting Youth Leadership Teams	Using Mixed Teams	Youth Leadership Team Meeting
Week 6 March 15	Youth Leadership Teams	Youth Run Night	National Cub Day (20th)
Week 7 March 22	Community Engagement	Community Visit	Zone Kaiārahi Age Group Catch Up National Kea Sleepover
Week 8 March 29	Personal Progression Participate, Assist, Lead		Easter
Week 9 April 5	Adventure Challenge by Choice	Youth Run Night	Bring It All Together Masterclass Easter
Week 10 April 12	Programme Cycles Plan, Do, Review Youth Leadership Teams Participate, Assist, Lead	Programme Review and Plan	Group Council



Term 2, 2021: Youth Led, Adult Supported Programme

Term 2 is focused around empowering young people to take the lead in their programme. This will look different for different Sections, but is all about finding areas of interest that youth members could lead an activity or night around.

Week	Focus Area(s)	Suggested Activities	Other Happenings
Kaiārahi Meet	Kaiārahi Supporting Young People to Run Nights	Reviewing Young People's Interest and Growth Areas	Kaiārahi Masterclass <i>Younger Members Drop In</i> <i>Older Members Drop In</i>
Week 1 May 3	Participate, Assist, Lead Fun	Programme Planning	Planning a Transition Masterclass
Week 2 May 10	Adventurous	Finding the Adventure	Participate, Assist, Lead Masterclass <i>Achievement Pathways Drop In</i> <i>Jamboree On The Trail</i> <i>Youth Week</i>
Week 3 May 17	Inclusive	What Belonging Means to Me	Youth Leadership Team Meeting
Week 4 May 24	Youth Leadership Teams	YLT-Led Transition Review and Plan	Programme Quality Masterclass
Week 5 May 31	Active	What's My Impact?	<i>Zone and Group Support Drop In</i>
Week 6 June 7	Challenging	What's Your Challenge?	Change Management Masterclass <i>Younger Members Drop In</i> <i>Older Members Drop In</i> <i>Queen's Birthday</i>
Week 7 June 14	Community Engagement and Learning By Doing		Zone Kaiārahi Age Group Catch Up <i>National Kea Sleepover</i>
Week 8 June 21	Small Teams and Youth Leading, Adults Supporting	How do Adults Support Me?	Achievement Pathways Masterclass
Week 9 June 28	Youth Programme Ownership Programme Cycles	Programme Review and Plan	<i>Achievement Pathways Drop In</i>
Week 10 July 5	Personal Progression and Law and Promise	Above and Below the Line	Group Council <i>Matariki</i>



Term 3, 2021: Achievement Pathways

In Term 3, the programme explores how to use the new achievement pathways to support a quality programme. Each week focuses on a part of the achievement pathways and how it links to different parts of the Youth Programme.

Week	Focus Area(s)	Suggested Activities	Other Happenings
Kaiārahi Meet	SPICES Positive Youth Development	Identify SPICES development areas	Positive Youth Development Masterclass Training
Week 1 July 26	Membership Badge Safe From Harm Section Culture	Culture Review	Transition Support Session
Week 2 August 2	Brone, Silver, Gold Participate, Assist, Lead Programme Areas		Rangatahi Support Session Scout Scarf Day
Week 3 August 9	Better World (Experience) Adventure Community Engagement	Exploring Values	Better World Masterclass Training Youth Leadership Team Meeting
Week 4 August 16	Better World (Act) Learning By Doing		Tamariki Support Session Māori Language Week
Week 5 August 23	Better World (Share) Community Engagement Law and Promise		Adventure Skills Masterclass Training
Week 6 August 30	Adventure Skills (Self) Personal Progression		Transition Support Session Zone Kaiārahi Age Group Catch Up
Week 7 September 6	Adventure Skills (Others) Small Teams Youth Leading, Adults Supporting		Peer-Led Assessment Masterclass Training Conservation Week
Week 8 September 13	Capstone Awards Law and Promise Personal Progression	Revisiting Goals	Tamariki and Rangatahi Support Sessions
Week 9 September 20	Programme Cycles	Programme Review and Plan	Capstone Awards Masterclass Training
Week 10 September 27	Adventurous, Fun, Challenging, Active, Inclusive	Programme Evaluation	Group Council Kea Birthday



Term 4, 2021: Bringing it all Together

In Term 4, we bring it all together and consolidate what we've learned over the past year. You'll notice that currently the scaffold for term 4 is fairly bare. This is to enable us to update it to best suit the needs of the Movement as we gain insight on how the implementation journey is going over the first half of 2021.

Week	Focus Area(s)	Suggested Activities	Other Happenings
Kaiārahi Meet	SPICES Positive Youth Development Review	Identify areas for development for young people and activities they could run.	
Week 1 October 18			
Week 2 October 25	Integrating the Programme Areas		TBC Masterclass Labour Day
Week 3 November 1			
Week 4 November 8			
Week 5 November 15			Youth Leadership Team Meeting
Week 6 November 22			TBC Masterclass
Week 7 November 29			Zone Kaiārahi Age Group Catch Up
Week 8 December 6			TBC Masterclass
Week 9 December 13	Programme Cycles	Programme Review and Plan	